

Appendix A1

Attached to Agreement# 1034703A03

Dates of applicable rates	7/1/20 - 10/27/20		10/28/20 – 6/30/21	
8 th Step Trooper Overtime Rate		\$55.92		\$59.28
	<u>FY2020</u>		<u>FY2021</u>	
Retirement*	26.1%	\$14.59	28.1%	\$16.66
Indirect/Administrative Costs**	8.59%	\$4.80	9.40%	\$5.57
FICA***	1.45%	\$.81	1.45%	\$.86
Worker's Comp Factor***	2.10%	\$1.17	2.10%	\$1.24
Mileage (40 miles, .575 per mile)	.575	\$23.00	.575	\$23.00
Total		\$100.29		\$106.61

Example shows Trooper at step 8.

This is an example only. Actual Trooper rates will vary in accordance with collective bargaining agreements.

*Rate determined by State Law in accordance with collective bargaining agreement

**Rate determined annually and approved by Minnesota Management and Budget (MMB)

**Includes funds that go to parties: Minnesota State Patrol and Fiscal Administrative Staff

***Rate determined by Federal Law

Mileage is indexed to the Federal IRS rate and changes each FY

This is the initial appendix; this appendix may be revised annually
In accordance with article 3.2 of the agreement